



Governing Board Meeting
July 31, 2014
Meeting opened at 11:20 AM

In attendance: Dr. Nate Nichols, C. Ron Allen, Timothy Quinn (via phone), Robert Campo, Greg Blount
Minutes taken by Heather Confer

Dr. Nichols opens with the announcement of the resignation of school principal position submitted by Dr. Elizabeth Knowles. It was stated by Dr. Nichols that the Governing Board of Eagle Arts Academy does will not allow any further contact with the staff. I (Dr. Nichols) hereby call for a vote for the acceptance by Eagle Arts Academy for the resignation of Dr. Knowles.

C. Ron Allen read Dr. Knowles letter of resignation. (See Attached)

C. Ron Allen makes a motion that the board accepts Dr. Knowles resignation; seconded by Timothy Quinn. C. Ron Allen affirms that this vote is recorded in the records. All in favor say "aye"... "Aye", stated by C. Ron Allen, Dr. Nate Nichols, and Timothy Quinn. All in favor.

C. Ron Allen wrote a letter addressed to Dr. Knowles in regards Dr. Knowles' resignation and read aloud, (See Attached).

C. Ron Allen will be the parent liaison for Eagle Arts Academy, agreed upon by Dr. Nate Nichols, Timothy Quinn, and C. Ron Allen.

Dr. Nichols and board members have a plan in place to move forward in regards to the issue of the open principal position.

Dr. Nichols called for the meeting to be adjourned; seconded by C. Ron Allen.

Meeting adjourned at 11:28 AM.

Liz Knowles, Ed.D.
6053 Heliconia Road
Delray Beach, FL 33484
July 31, 2014

To Whom It May Concern:

After Greg's vile outburst to me on Tuesday afternoon, after the slowdown of communication over the past weeks, and after changes in the implementation of the charter application and the vision, I hereby resign effective immediately.

I will let the teachers know that I am leaving because Greg and I have recently had a difference of opinion over the direction of the school, so I have decided that Eagle Arts Academy is no longer where I can be.

Liz Knowles, Ed.D.

Dr. Knowles,

We have known each other for many, not several, years and I have grown to respect and admire your work each year since. Therefore, it was without hesitation that when Greg suggested collaborating with you to author the charter for this venture, that I threw my support behind you. I know then, as I still do now, that we had tapped one of the best to undertake such a project.

Over the last two months, I have had first-hand knowledge of seven instances where I was left questioning my decision to support your selection as Head of School. In three of those cases, you displayed conduct unbecoming of a leader, and you have, four times, threatened to quit or resign.

Anyone who has worked on a start-up knows the pains that accompany change, and as someone who has been in the arena for nearly three decades, you know quite well the challenges that are associated with creating a team.

A leader sets the tone. Our teachers, staff, parents and students are looking for someone to set the tone. They deserve someone who is level headed especially during times of discomfort. I am afraid they will not get that in you.

You disrespected a board member, your boss, in the presence of your subordinates. You apologized and admitted your fault. Less than two weeks later you repeated this conduct. This time with the founder, the person who gave you a new lease on life.

I have learned within the last 24 hours some very troubling information that could jeopardize the status of this school as well as my integrity and credibility in this community.

When the foundation of a structure is destroyed, you are in trouble. When the basic fiber in someone is compromised, when trust is eroded, you have nothing and have lost your self-worth and value.

As the face of EAA, Integrity is everything. We have 948 impressionable clients who will be exited to model your conduct, not to mention the teacher and staff.

I am afraid, but I have lost all trust in you and I without reservation accept your resignation. Thanks for all the work you have invested in this project and I wish you the best in your endeavors.

C. Ron Allen