



DRAFT

Governing Board Meeting Agenda

November 12, 2014

12:00 PM (postponed to 2:00 PM)

(Notices posted on November 10, 2014 on School website and via School Reach)

Meeting was noticed at 12:00 PM and postponed to begin at 2:00PM.

Roll Call:

Members Present: C. Ron Allen, William (Patch) Paczkowski, Claudio Jaffe, Brooke Havrilla, Tim Quinn (via phone)

Absent Members: Annetta Jenkins (was present at 12:00 PM)

Others: Corey Smith, Jeannette LaFleur, Heather Confer, Melissa March, Melissa Gross-Arnold

1. Welcome: Called to order 2:03 PM by C. Ron Allen
 - a. Moved by Mr. Paczkowski and seconded by C. Ron Allen to move items of action up on the agenda due to time constraints. Approved 3-0.
 - b. Moved by Mr. Paczkowski and seconded by C. Ron Allen to move items b and h under the consent agreement to the regular agenda for discussion. Approved 3-0.
 - c. Agenda from Oct. 13th (consent agenda item b) - Moved by Mr. Paczkowski to amend an agenda item from the Oct. 13th agenda. Item referenced for amendment: Parent Liaison position should be a voting member of the board. Motion to amend Oct. 13th minutes not seconded. Motion denied 2-1.
 - i. Tim Quinn requested it be noticed that he was not aware of not being able to make motions or vote if he is not present. The bylaws reflect that members must be present to make a motion or vote.
 - d. Moved by Mr. Paczkowski and seconded by C. Ron Allen to table, until the next meeting, the motion of making the parent liaison position a voting member of the governing board.
 - i. Moved by Mr. Paczkowski to have an election for a voting parent member at the next meeting, not seconded. Moved by Mr. Paczkowski and seconded by C. Ron Allen to discuss any open positions on the board. Approved 3-0.
 - e. Budget (consent agenda item h) - Discussion on line items.
 - i. Moved by Mr. Paczkowski and seconded by Mr. Jaffe to approve the budget with an inquiry of the line item in question with the specific intent of being in compliance with the district. Approved 3-0.
 - ii. Moved by Mr. Paczkowski and seconded by Mr. Jaffe to have the contract between Eagle Arts Academy and Reese Marshall Communications be vetted by

Corey Smith, attorney, for further discussion. Corey Smith, attorney, will report to the board members individually by Monday, Nov. 24th. Approved 3-0.

Tim Quinn leaves the conference. 2:47 PM.

2. Governing Board Member Requirements Update

- a. Fingerprinting – 2 of the 3 board member have been cleared; all board members need to be cleared.
- b. Governance Training

3. Public Comment

(Public comments are limited to three minutes per person. The Governing Board will not respond to public comment at the time it is made. If a response is necessary, the Governing Board Chair will direct School staff to provide a response following the Governing Board meeting)

Patricia Aguiar – Congratulations to Patch and new members but the board needs to address the \$182,000 paid to founder for Artademics. Need to vett all contracts including Crisis Management, EMPPAC and Artademics.

Toni Marshall – School going through crisis mostly surrounding the Founder. I am trying to keep him out of the media. I will review the amount with the board and the school attorney. There was a Rip-off report with the Founder and it needed to be addressed immediately.

Dana Brancato – There was a letter sent to the board. I would like to know when those issues will be addressed, it was sent nearly 2 weeks ago – Issues involved EMPPAC, Artademics, and CEO/CFO.

Andy Bax – Why do we need an outside consultant to compile a newsletter? It should be coming from the kids.

Lisa Murray – It seems no one is on the same page. One person is doing things and taking charge and does not seem to be in the best interest of the school and kids.

Diane Gartner – It's come to attorneys whispering at people's shoulders. If the tit for tat does not stop you will see a mass exodus of families at the end of the year.

Naaz Bax – I am a parent and I teach here as a substitute. There are different entities involved in the school. We need to be positive and move in the right direction. We need to work together as a team for the kids. I'm here for my kids' education.

Added item by C. Ron Allen: Introduction of Curtis Fuller with the Charter Review Support Team.

4. Election of Governing Board Positions

President, Vice President, Secretary, and Treasurer

Roles of officers as described Sections 4.5 - 4.10 of the Eagle Arts Academy bylaws

No quorum – will be done at the next meeting.

5. Consent Agenda *(Unless an item is pulled by a Governing Board member for individual discussion by the Governing Board, the items in the Consent Agenda will be voted on in a single motion)*

- a. Contracts
- b. October 13th Minutes - pulled

- c. Personal Time Off (PTO) Policy
- d. Corrective Action Policy
- e. Employee Benefits Policy and Procedures
- f. Policies and Procedures from the charter submission (this includes the bylaws)
- g. Faculty Handbook
- h. Budget - pulled

Moved to approve the consent agenda by Mr. Paczkowski and seconded by Mr. Jaffe. Motion seconded by Mr. Jaffe. All items (a, c, d, e, f, and g) Approved 3-0.

Patch leaves the meeting at 2:52 PM

- 6. Principal Search Update – Account of Principal search made by C. Ron Allen
- 7. EMPPAC contract (for discussion and board direction) –
 - a. No action was taken.
 - i. Discussion: Need for contract with the EMPPAC Foundation and Rental Agreement for use of school space.
 - ii. EMPPAC Foundation contract would fall under the Governing Board not the management company.
 - iii. Artademics is a contract with the management company.
 - iv. Inquiry made by Brooke Havrilla asked for clarification on invoices and payments on the school's behalf. Manager made comment that all coordination needs to be through the Manager per the agreement with the board.
- 8. Board Member Comments –
 - a. Mr. Jaffe – Introduction of himself.
 - b. Parent Liaison – Brooke Havrilla – Parents want transparency
 - c. Mr. C. Ron Allen – Artademics update.
 - i. An Oct. thematic unit was received and changed to a quarter (through Dec. 19) unit. The board is asking for research, curriculum mapping and more specific standards based lessons from Artademics.
 - ii. The board notified the Management company of 30 days to provide Artademics curriculum.

Added discussion items: C. Ron Allen –

- A. Founder is a creative visionary. Founder has failed to provide Artademics. School has not seen an outline of curriculum.
 - a. Mr. Blount is working with an Eagle Arts Academy teacher to develop Artademics. Request for clarification of possible conflict of interest with the teacher's contract with Eagle Arts.
- B. Request for report of funds from EMPPAC Foundation to the school.
- 9. Upcoming Meeting Date – Tentative date is the week of December 15th week. Ms. Confer will reach out to other board members.

Meeting adjourned by C. Ron Allen and seconded by Mr. Jaffe – 3:27 PM. Approved 2-0.