

## Eagle Arts Academy

### Board Minutes

November 24, 2015 @ 6:00 pm

1. **Roll Call:** Chantal Seguroola, Michelle Morley, Shana Bedard, Gregory Blount, Maria Ironstone- *Tim Quinn*  
Administrative Staff: Principal Simone, JoAnn Jackson

2. **Old Business:**

**AC Repairs Update:** Greg working with Landlord for repairs on Building E and by early January we will have a new chiller on the property, they also found other areas that were broken in Building E approx. 50k almost 120 and 50 in needed repairs and ESJ is taking care of this. Issues as well with Building ABCD, we called in Randy Poulettee other AC on a daily basis- \$ 600 was spent to update the construction report found another \$ 40k in needed repairs and ESJ has agreed to fix these repairs as well, .ESJ is putting in about 200k in AC repairs and then once all repairs are completed it will be EAA's responsibility for the maintenance through a service agreement. This is already in the budget and approved for. There are also roofing issues in Building C, which the landlord has sent out someone to inspect and take care of the repairs. Greg indicated we are looking to reduce our electric bill with moving towards LED lights and placing timers on.

The construction is almost complete, waiting on pending approval from TCE but they have given a conditional approval. TV Studio and dance studio is fully operational now.

**501C3 Filing-** Bob walker indicated we need to work on our Conflict of interest policy and our By-laws and Articles of incorporations. In addition we need to provide a copy of our curriculum. Greg and Principal Simone are reviewing. They also requested copies of all board minutes.

**IDEA Funding Grant-** will stay in effect however we will be part of next year's discussion so that we could have a say in how charters are effected.

Board meeting Minutes:

Meeting minutes from, September 22, 2015- Spelling mistakes made and corrected immediately by Michelle Morley and sent to Joann Jackson. Question by Shana whether a dictation or a summary is required. Greg this is the original format, and a transcript is not required. Shana also requests that Atlas is excluded from the Public comments, she would prefer that this is added. Michelle Morley has added.



***Greg Motions to approve the Revised September 22, 2015 Minutes with all corrections***

***Tim Seconds- unanimously approved***

Meeting minutes from September 29, 2015- Corrections to be made directly by Maria Ironstone as she has typed them and will send to Joann.

***Tim Motions to approve the Revised September 29, 2015 Minutes with all corrections***

***Chantal Seconds- unanimously approved***

3. ***New Business:***

**Revision of By Laws for Eagle Arts Academy-** Discussions of revising By-Laws- Revised based off of G-Star School of the Arts, Also Greg visited other Charter schools and copied theirs as well. Principal Simone and Greg discussed the changes to be made. Shana questioned the specifics of the Chairman of the Board v. Executive Director. Lengthy discussion in regards to the name of the school and changing the position and vision of the by-laws. Principal Simone discusses her vision and her understanding that EAA was to be run like G-Star. And she has a great understanding of what works and G-Star is proven to be effected and works.

***Greg Motions to approve the revisions of the By-Laws for Eagle Arts Academy***

***Tim Seconds the Motion***

***Chantal, Maria & Michelle approve***

***Shana Opposed to the Motion***

***Motion is approved by majority of the vote***

**Revisions of Articles of Incorporation for Eagle Arts Academy-** Discussion about whether these 2 documents should match, should the By-Laws and Articles match. Discussion about Greg resigning to become Executive Director and his salary. Also concerns with him owning the Brand licensing. Discussions of numbers in regards to the Budget to determine the exact figures.

***Greg Motions to approve the revisions and adopt of the Articles of Incorporation for Eagle Arts Academy***

***Tim Seconds the Motion***

***Chantal, Maria & Michelle approve***

***Shana Opposed to the Motion***

***Motion is approved by majority of the vote***

**Conflict of Interest Policy-** Bob Walker provided a few versions of the Conflict of Interest for all member to sign. Shana has a concern in regards to Diane (Greg's Finance) working for the school and Maria being on Empacc's Board of Directors. Greg explained the laws has changed and that EMPAC no longer has anything to do with the school and has not since December 31<sup>st</sup>, 2014. Lengthy discussions in regards to each of their roles.



And Shana's disapproval. Discussion of the difference between a staff position and a paid vendor. Discussions in regards to nepotism and current conflicts of interest, Principal Simone stated that there is no conflict and she would never sign off on it if there was.

*Greg Motions to approve Conflict of Interest Policy with the understanding that each board member but sign the last page for Eagle Arts Academy*  
*Tim Seconds the Motion*  
*Chantal, Maria & Michelle approve*  
*Shana Opposed to the Motion*  
*Motion is approved by majority of the vote*

**Principal Update:**

Principal Simone working with teachers and making sure everything is being collected and being submitted. Financial copies handed out to Dan and Donna to be looked out to be submitted.

**Board Member Comments:**

Shana officially resigned as a Board of Director for Eagle Arts Academy. Shana has walked out of the room and left the meeting.

*Greg Motions to accept Shana Bedard Resignation to the Board of Directors of Eagle Arts Academy*  
*Tim Seconds the Motion*  
*Chantal, Maria & Michelle approve*  
*Motion is unanimously approved*

**Public Comments:**

**No Public Comments**

*Chantal Motioned to adjourn meeting at 7:19 pm*  
*Greg Seconds- unanimously approved.*

A handwritten signature in black ink, appearing to read "M. Bedard", is located at the bottom center of the page.