

Eagle Arts Academy

Board Minutes

February 18, 2016 @ 5:28pm

1. **Roll Call:** Gregory Blount, Chantal Segurola, Michelle Morley, Tim Quinn, *Maria Ironstone via Phone (Arrived at 5:53pm) Administrative Staff: Principal Simone, JoAnn Jackson

2. **Old Business:**

Shana Bedard Resignation: Notation of this event, at last board meeting, Shana resigned at the end of the meeting, a vote was taken unanimously to accept her resignation. Shana also followed up in writing of her resignation. At this point, that leaves three (3) open board member spots to be filled.

Acceptance of the November 24, 2015 Board Meeting Minutes: The minutes will be placed on the website tomorrow.

Greg Motions to accept the November 24, 2015 Board Meeting Minutes

Tim Seconds the Motion

Chantal, Maria & Michelle approve

Motion is unanimously approved

501c3 filed by December 31, 2015: This was completed on December 31st. It was submitted on time, therefore there will be no tax burden on the school. We can now officially accept donations and contributions. Bob Walker will update us on the status as he hears from the IRS.

3. **New Business:**

Halie Shaw Confirmation: Per a conversation that Greg had with the school district they recommended that the school have general counsel for on going school related issues which are separate than lawsuits or other issues. Phil DiComo introduced himself to the group and gave a brief bio and discussed his area of expertise supporting the needs of charter schools and EAA.

Greg Motions to accept Phil DiComo as the schools General Counsel

Tim Seconds the Motion

Chantal, Maria & Michelle approve

Motion is unanimously approved

Dr. Jon Robertson: He is the Dean of the Conservatory of Music at Lynn University in Boca Raton and he is a world-renowned musician. The Conservatory at Lynn University

is considered the number three Conservatory in the world. He is a strong advocate for arts education and the founder of a Hope for Haiti Foundation. He is a founding board member of EAA. Dr. Robertson stepped off the EAA Board due to a bout with cancer, which he has overcome. We are looking to reinstate him as a founding board member as well as adopting him as a new governing board member.

Greg Motions to reinstate Dr. Jon Robertson for founding membership and governing board member
Chantal Seconds the Motion
Tim, Maria & Michelle approve
Motion is unanimously approved

At this point, that leaves two (2) open board member spots to be filled.

Adoption of Revised Budget: Due to certain circumstances the school reevaluated the schools financial position, as well as for the review on Monday with the school district. Dan and his staff as well as Greg, Donna and Maria went through the budget, line item by line item, contacted vendors and went through all expenses through the end of the year. They have determined that the school is financially sound. Average for this school year is 674. We only lost 14 students. We look forward to the future growth of EAA. Some vendors are still coming back with revisions, but this will be discussed at another meeting once all the figures are in. Michelle asked if this includes the new General Counsel. Greg indicated yes and the numbers were confirmed.

Greg Motions to accept the Adoption of Revised Budget
Michelle Seconds the Motion
Chantal, Maria & Tim approve
Motion is unanimously approved

Adoption of Revised Bylaws & Articles of Incorporation: In discussion with our General Counsel, we went back and revised several items in the bylaws and articles of incorporation.

Greg Motions to accept the Revised Bylaws & Articles of Incorporation
Chantal Seconds the Motion
Michelle, Maria & Tim approve
Motion is unanimously approved

Adoption of Revised Policy & Procedures Manual: In performing our review for the upcoming annual review, we realized we needed to make changes from the original manual that was prepared prior to the school opening. A redline copy was presented for review and an electronic version will be emailed to the board. Dan Rishvay provided some financial recommendations as well. Michelle asked our General Counsel if we can make additional revisions at a later date. Mr. DiComo indicated that yes there can be additional changes in the future, if the Board agrees.

Greg Motions to adopt the Revised Bylaws & Articles of Incorporation in its current form subject to further review.

Chantal Seconds the Motion

Michelle, Maria & Tim approve

Motion is unanimously approved

Principal Update:

Principal Simone has been working with teachers in preparation for the annual review. All teachers are ready to go. Anne & teachers has been working diligently to get everything prepared for the review. Making sure that the lessons plans are in order and their data book. Additionally there have been regular weekly meetings in regard. Each Tuesday they spend 2 hours on the phone reviewing these items. Mrs. Konigsberg has been taking on two roles, as of February 1st she will be the Dean of Students. The budget has adjusted to reflect this change.

Greg indicated that a new “News” page will be on the website showing pictures and videos of what our kids love to here at EAA. It is called News & Events.

Board Member Comments:

Tim has indicated he sees the continued attack on Greg Blount from the Palm Beach Post. As a founding board member since 2011, Tim stated that all of the expenses that Greg or Sound Tree Entertainment incurred, they were all agreed on in advance by the Founding Board and that he would like the minutes to reflect this. He wants to make sure it is in the board minutes officially and he is sorry that this is happening.

Maria Ironstone has arrived in person at the Board Meeting.

Public Comments:

Pamela Ross, Parent of EAA Student: I have been here since the beginning, she knows that there are lots of costs and expenses. And the truth will come out. Anyone that doesn't want to be here shouldn't be here. The SAC Committee, I know it is on the radar, it is very important that it is started before the end of the 2nd year, which is approaching. – *Anne has indicated that we have talked about it with Jim Pegg about the School Improvement Plan and building an Academic Achievement plan. Ann thanked the parent and promised to get the volunteer part underway, after the Annual Review was completed.*

Lake Worth Street Festival- What are we doing to advertise for new students? *Anne we do have a presence and we have post cards to hand out. Greg has indicated we needed to pass the budget tonight and we do have some events coming up that are unique and different as well as we advertise in the Showcase of Schools in the Palm*

Beach Post as well as events such as Kids World. Anne- as indicated we always look for parents to attend. We are planning a great project for the April event. I am unsure if we are doing a Summer Camp but there is a showcase coming up. Greg has indicated that we will have a Summer Camp and it is in the Budget but we have not finalized anything as of yet. Most likely by the first Friday in March we should have something together.

Thais Gonzales: On the previously approved budget there was 60k for legal fees. I am aware that EAA has two lawsuits against them for close to 600k, which will increase the cost of legal fees. I do not know what the cost is in the new budget. *Greg, we moved up our legal fees on the updated budget to \$120k. As stated early, the schools financial position is fine and we will let the lawsuits take their normal legal course.*

*Greg Motioned to adjourn meeting at 6:02 am
Greg Seconds- unanimously approved.*