



Eagle Arts Academy

Board Minutes

September 19, 2016 @ 1:00 pm

Roll Call: Michelle Morley, Chantal Segurola, & Donna McGowan, Tim Quinn joined in person at 1:10 pm **Via Teleconference:** Colleen Kirk, Dr. Robertson

Administrative Staff: Principal Smith, Gregory Blount, Brooke Rigaudon, Phil DiComo (Legal Counsel) & Joe Asen (CSMC)

1. Old Business:

IDEA Funding Resolution Update: The Palm Beach County School District notified each charter school that they are altering the way that IDEA funding is being paid. As we are a School for the Arts, we have a high population of students that need additional support services. Last year, we spent nearly \$180K in ESE support in both salaries and outside services. Last year, EAA received about \$95k and we had to cover the difference. For the 2016-17 school year, the proposed funding allowance being offered by the PBCSD is approximately a total of \$30k in IDEA funding. In addition, we have more ESE students this year over last year.

Per Phil DiComo, it is up to the board to determine whether or we accept the PBCSD offer OR move to the next step, which is to mediation the IDEA funding and notify the FLDOE.

Michelle Motions to Corresponded with the District, that we will not accept their resolution and that we are going to petition the Department of Education to mediate the claim

Chantal Seconds the Motion

Tim, Donna, Colleen & Dr. Robertson Approve

Motion is unanimously approved

2. New Business:

Acceptance of Maria Ironstone Resignation: There is a pending condition that needs to be cleared up. Greg has stated at no time was any checks cut to Maria Ironstone, except for any approved reimbursements. Greg & Joe have looked into it and agree.



***Tim Motions to accept Maria Ironstones Resignation
Donna Seconds the Motion
Chantal, Michelle, Colleen and Dr. Robertson approve
Motion is unanimously approved***

This leaves one (1) open Board Member seat.

Acceptance of Ann Simone Resignation: No comment.

***Michelle Motions to accept Ann Simone's Resignation
Chantal Seconds the Motion
Donna, Colleen & Dr. Robertson approve
Motion is unanimously approved***

Executive Director Letter: Start Up Funds Reimbursement: Greg has agreed to the request of Dr. Robert Avossa's letter and has volunteered to re-pay the previously approved start-up expenses. Joe Asen and Greg Blount will be speaking with the district to clarify a few items. Joe Asen and Greg Blount will speak to the district and report back to the board at a future board meeting on the district's response. Both Tim Quinn and Dr. Robertson reluctantly accept this letter, as they both have stated they were legitimate start up expenses to start the school.

***Michelle Motions to Accept Greg's letter in regards to the repayment of the item in question by Mr. Avossa's letter and to share with all.
Tim Seconds the Motion
Colleen, Donna, Chantal & Dr. Robertson approve
Motion is unanimously approved***

2016-2017 Budget Amendment: Joe Asen indicated that is an update of the original budget reflecting the removal of the Boca Campus.

***Tim Motions to accept the 2016-2017 Budget Amendment
Colleen Seconds the Motion
Chantal, Michelle Donna, & Dr. Roberts approve
Motion is unanimously approved***



Adoption of the PTO Policy Amendment – Greg is working with Joe Asen who serves over 200 charter school and looking to bring us to the industry norm for policies and procedures. Under our current policy, when we hire a teacher, we give them 8 PTO days from Day 1. Now, the recommendation is give teachers 4 PTO days on Day 1, then give an additional 2 PTO days in November and 2 PTO days in February. Which will give them a total of 8 PTO days. Should they use additional time, it will be unpaid.

Dr. Robertson Motions to accept the PTO Policy Amendment

Tim Seconds the Motion

Chantal, Michelle, Colleen & Donna approve

Motion is unanimously approved

Adoption of the PTO Bereavement Amendment – Greg indicated that the current policy has a second Bereavement policy giving staff an additional 3 days for bereavement. This will now be combined with the PTO Policy Amendment providing the teachers the total of 8 days provided upon earning.

Dr. Robertson Motions to accept the PTO Bereavement Amendment

Tim Seconds the Motion

Chantal, Michelle, Colleen & Donna approve

Motion is unanimously approved

Schedule for Future Board Meetings: The charter agreement requires EAA to schedule two Board Meetings a year; however due to the SIP, Greg suggests that we have more frequent board meetings per year. In regards to Mr. Avossa's letter, we need to place the future scheduled board meetings on the website in advance. October 6th, 2016 at 12:00 EST. Greg and Tim will work on proposed schedule so that there will be more consistency with our Board Meetings.

Executive Director Update: Welcomes Mr. Michael Smith as the Interim Principal. He is working with the children and parents to change the culture here at EAA. We also added a new Assistant Principal Ms. Brandine, who will also be our curriculum specialist. She has worked with Mr. Smith in a previous school.

Due to the number of ESE students, Ms. Diamond and Mrs. Cutler was in need of additional support, we hired Ms. Siringo as the new ESE Coordinator to assist the needs of our ESE students. There was an additional hire of Ms. De Long, she is certified Math 6-12 and is our new 7th grade math class. She also speaks 4 different languages.



SIP Update: Because of our school grade we need to provide a School Improvement Plan (SIP) to the District and the EAA Board must approve and monitor the plan. With the recent new admin support, we will be able to focus on improving the school grade. A portion of the SIP was required to be submitted on 9/19 (which was submitted by Mr. Smith) and then by October 7th for the Board to adopt a program.

2015-2016 Audit Update- Currently Due September 30th, EAA will be asking for an extension now that a board meeting has been scheduled of 10/6/2016. Greg and Joe will request the extension. Joe and Greg meet with EAA's legal team, they will go over line item by line item. We are working on just getting clarification, most of these items deal with our first year, which we have made those corrections, our website, and our lease. All of these items with the support of Phil, Joe and our legal team will be present to the board at the next board meeting.

Board Member Comments: Tim thanked Maria Ironstone for her service.

Public Comments: No one present

Tim Motions to adjourn meeting at 1:43 pm.

Chantal Seconds

Michelle, Colleen, Donna & Dr. Robertson approve

Motion is unanimously approved