



## Eagle Arts Academy

### Board Minutes

November 7<sup>th</sup>, 2016 @ 12:20pm

A meeting of the Board of Directors (the “Board”) of the Eagle Arts Academy, Inc., was held at the school library, 1000 Wellington Trace, Wellington, Florida, pursuant to due notice commencing at 12:30 P.M. on November 7, 2016. Board Chair Tim Quinn called the meeting to order, and a quorum was achieved.

**Roll Call:** Tim Quinn, Michelle Morley, Chantal Segurola, Via Teleconference: Donna McGowan, Dr. Jon Robertson, Colleen Kirk joined via teleconference at 12:24pm.

**Administrative Staff:** Principal Paul Copeland, Founder Gregory Blount, Assistant Principal Stacey Taggart, Business Manager Kristin Kolbenschlag, Phil DiComo, Legal Council, Joe Asen, Financial Advisor from CSMC.

**Members of the Public:** See attached

#### 1. Old Business:

##### Approval of the October 11<sup>th</sup> 2016 Board Meeting Minutes:

After review and discussion,

***Chantal Segurola motions to approve the Board Meeting Minutes as presented***

***Michelle Morley seconds the motion***

***Motion unanimously approved***



## 2. New Business:

### Approval of the School Improvement Plan:

Dr. Copeland reviewed the details of the School Improvement Plan, which had been previously provided to the directors for review. After discussion,

***Tim Quinn motions to approve the School Improvement Plan by the PBCSD  
Dr. Robertson seconds the motion  
Motion unanimously approved***

### Termination of Interim Principal Michael Smith

The Chair addressed the recent changes at the principal position, and after discussion,

***Colleen motions to approve the termination of Interim Principal Michael Smith  
Donna McGowan seconds the motion  
Motion unanimously approved***

### Acceptance of Employment Contract for Principal Dr. Paul Copeland

Mr. Blount reviewed the qualifications and resume of Dr. Copeland, after discussion,

***Tim Quinn motions to approve the Acceptance of Employment Contract for  
Principal Paul Copeland  
Colleen Kirk seconds the motion  
Motion unanimously approved***

### Acceptance of Employment Contract for Assistant Principal Stacey Taggart

Mr. Blount addressed the performance of Ms. Taggart, and the proposed employment agreement, and after discussion,

***Michelle motioned to approve the Acceptance of Employment Contract for  
Assistant Principal Stacey Taggart  
Chantal Segurola seconds the motion  
Motion unanimously approved***



### **Executive Director Update**

Mr. Blount gave a detailed review of recent events where the school's email server was hacked into by someone outside of the school. The school IT department is working to determine the source of the attack and whether any sensitive data is missing. It appears parent e-mail addresses were taken. Perhaps coincidentally, an email was sent from a parent to all school parents hours after the security breach. The school is pursuing all options to resolve the issue and ensure the privacy of students and their families.

### **Board Comments**

No Comments made.

### **Public Comments**

Michael Smith made a public comment  
Neila Webber made a public comment  
Terrella Van Ryzin made a public comment  
Dr. Christina Ecker made a public comment  
Nicole Weaver made a public comment  
Sheri Klostermeyer made a public comment  
Monica Morande made a public comment  
Juna Florestal made a public comment

### **Adjournment**

***Michelle Morley made a motion to adjournment the meeting.  
Chantal Segurola seconds the motion  
Motion unanimously approved at 1:22pm.***