



Eagle Arts Academy

Board Minutes

December 12th, 2016 @ 12:03pm

A meeting of the Board of Directors (the "Board") of the Eagle Arts Academy, Inc., was held on Monday, December 12th, 2016 at the school conference room, 1000 Wellington Trace, Wellington, Florida, pursuant to due notice commencing at 12:03pm.

Roll Call: Michelle Morley, Chantal Segurola, Via Teleconference: Tim Quinn, Donna McGowan, Dr. Jon Robertson, Colleen Kirk

Administrative Staff: Principal Gregory Blount, Assistant Principal Stacey Taggart, Business Manager Kristin Kolbensschlag, Phil DiComo, Legal Counsel, and Joe Asen, Financial Advisor from CSMC.

Board Chair Tim Quinn called the meeting to order and motioned for Mr. Blount to lead the meeting

Michelle Morley seconds Mr. Blount to lead meeting

Motion unanimously approved

1. Old Business:

Approval of November 7th, 2016 (Revised) Board Meeting Minutes:

After review and discussions, minor changes were made to the format of the November 7th board meeting.

Michelle Morley motions to accept the November 7th, 2016 Board Meeting Minutes

Dr. Jon Robertson seconds the motion

Motion unanimously approved

E-Rate Grant Update

EAA received a grant for our fiber optics wiring & network for \$72,893.10 for the Wellington campus, which requires \$18,223.28 to be funded by the school. In order to move forward, we would need to immediately deal with three factors, which include installation time frame, switch over, and financing. There is a call scheduled later in the afternoon between the school and the vendor (December 12th at 4pm) to go over those factors.



Michelle Morley motions to accept & the receipt of the grant and matching fund payment pending the satisfactory outcome of the call.

Chantal Segurola seconds the motion

Motion is unanimously approved

2. New Business:

Resignation as Principal for Dr. Paul Copeland

Due to health concerns and under the advice of his physician, Dr. Paul Copeland put in his resignation to EAA as school principal.

Michelle Morley motions to accept

Chantal Segurola seconds the motion

Motion unanimously approved

Acceptance as Principal for Mr. Greg James Blount

The board discussed management and educational leadership issues in detail in order to carry on the vision of the school, the founder, Mr. Blount, has stepped in as interim principal.

Michelle Morley motions to accept

Donna McGowan seconds the motion

Motion unanimously approved

Approval of Rediker Software Settlement

Mr. Blount addressed the terms of the contract and the proposed settlement involved, and after discussion,

Michelle Morley motions to approve the negotiated settlement

Chantal Segurola seconds the motion

Motion unanimously approved

ESJ Capital (Landlord) Meeting

Mr. Blount addressed the recent changes in the student enrollment and the possibility of renegotiating the lease. Mr. Blount outlined the history of the lease, the prior management company's involvement, and the school's ongoing efforts to amend or re-negotiate the lease since the dismissal of the prior management company. The board discussed at length and then votes to authorize Mr. Blount to move forward and negotiate on behalf of



the school in order to obtain a more favorable lease. A meeting was scheduled w/ ESJ Capital on Tuesday, December 13th.

Michelle Morley motions
Chantal Segurola seconds the motion
Motion unanimously approved

Update on Board Governance/Policies & Procedures

Mr. Blount shared recent advice of the district with regards to our boards governance, policies and procedures. One such item was to create a nominating committee for any new or additional board members per our Bylaws.

Michelle Morley agreed to participate on such committee representing the board and adding Mr. Blount, as founder/executive director, to become the nominating committee and review applicants- and after discussion,

Chantal Segurola motions
Colleen Kirk seconds the motion
Motion unanimously approved

EXECUTIVE DIRECTOR / PRINCIPAL UPDATE

ESE Department Status Update

Mr. Blount and Ms. Taggart explained the diligent work being done in our ESE department, which included the hiring of a new ESE coordinator Elizabeth Varano. In addition, we recently promoted Sue Cutler as our parent liaison for our ESE students. We recently hired two consultants formerly of the school district, which includes Beverly Frank (ESOL) and Beverly Latimer (ESE). We are also interviewing for additional ESE staff. Mrs. Morley requested that Ms. Varano's resume be provided to the members of the board. Mr. Blount and Ms. Taggart will update directors on the progress made in the ESE department.

ISchools Case Update

Mr. Blount provided an update of the school's continuing litigation with its former management company. The school's litigation counsel won an integral motion related to the case.



Corrective Action Plan Discussion and Timeline

Mr. Blount and Ms. Taggart gave an explanation of items discussed with the Charter School Department such as the monitoring of the board meetings, the request for us to move the school grade over to the parent section of the website, and the repayment of the loan. Mr. Blount and Ms. Taggart respond to questions from the members of the board.

Curriculum Specialist Consultant Update

Mr. Blount updated the board in regards to Dr. Copeland coming back on a part-time basis to work with teachers as an I-Ready specialist and to do classroom observations, giving teachers guidance and support.

We Are Eagles Campaign – Mr. Blount spoke about putting together a PR project to bring more positive awareness to the great things happening at Eagle Arts.

OTHERS COMMENTS

Mr. Blount discussed that the school has had excessive PTO requests from teachers, and that the district discussed with management about working to eliminate excessive PTO. The directors affirmed that consistency in the classroom is imperative for a quality educational experience for students and encouraged the educational leadership team to work closely with the teaching staff to communicate and enforce appropriate policies

BOARD COMMENTS – None

PUBLIC COMMENTS – None

Michelle Morley motions to adjourn the meeting at 12:54pm

Chantal Segurola Seconds

Motion unanimously approved