



**Eagle Arts Academy, Inc.
Meeting of the Board of Directors**

Minutes

February 6th, 2017

A meeting of the Board of Directors (the “Board”) of the Eagle Arts Academy, Inc. (“Academy”), was held on Monday, January 6, 2017 at the Academy library, 1000 Wellington Trace, Wellington, Florida, pursuant to due notice commencing at 12:10pm.

Roll Call: Tim Quinn, Dr. Jon Robertson, Chantal Segurola, Michelle Morley; Via Teleconference:, Donna McGowan, Colleen Kirk (quorum established)

Administrative Staff: Principal Gregory Blount, Kristin Kolbenschlag, Phil DiComo, Legal Counsel; Joe Asen, Financial Advisor from CSMC.

Board Chair Tim Quinn called the meeting to order.

1. Old Business:

Approval of January 9, 2017 Board Meeting Minutes:

After review,

Dr. Jon Robertson motions to accept the January 9, 2017 Board Meeting Minutes

Colleen Kirk seconds the motion

Motion unanimously approved

Fiber Network Construction Update

Mr. Blount gave a status update of the Academy’s new wireless network. He reported that the installation was completed in four weeks as scheduled, and that the Academy’s wireless network is fully operational at 10 gigabytes a second. EAA conducted computer-based testing of all 220 middle school simultaneously and the system worked well. EAA received a grant for our fiber optics wiring and network for \$72,893.10 for the Wellington campus, which requires matching funds of \$18,223.28 to be funded by the school. Mr. Blount explained to the board that financing arrangements for the school’s portion of the finding is nearly completed. Board members had numerous questions about the project, and in response Mr. Blount reminded the board that the grant funded the upgrade in all buildings except for Building B, but that he is receiving a quote for this as well, and it is possible they could apply funds from the same five-year technology infrastructure grant to upgrade this building as well.



Landlord/Lease Update

Mr. Blount reported to the board that it is possible that the campus may be purchased by another company, which appears to be the reason that the current landlord has refused to re-negotiate the Academy's lease (after initially indicating they would do so). Mr. Blount will ask the Academy's law firm working on the lease matter, Weiss Handler, to propose a rent abatement to landlord based on the number of students the school pays for under the lease terms but cannot admit because of the landlord's required sublease (currently, per the lease, nine classrooms are required to be sublet to a church without remuneration to the Academy). A lengthy discussion ensued amongst the directors and staff regarding the issues surrounding the lease, sublease and attempts to work with the landlord to modify the current lease.

2. New Business:

Introduction to Charter School Capital

Mr. Blount and Mr. Asen reported on discussions for short-term bridge financing options with Charter School Capital, which advances accounts receivables from charter schools. The charge for such loan advance is a one time annual fee of two percent and a monthly transaction fee of three percent for those months an advance is taken. Mr. Asen explained that CSC does not require schools to take an advance each month, but only when the board chooses to do so. Upon inquiry from the board, Mr. Asen and Mr. Blount explained that the need for the short term funding is primarily driven by the short-fall created by the unfair rent structure of the lease accepted by the prior management company, and the drop in donations as a result of bad press which has directly affected the student population numbers as well as FTE funding. Ms. Morley requested that Mr. Asen provide directors with a updated financials for review prior to finalizing any loan agreements with CSC. After discussion,

Michelle Morley motions to approve EAA's entering into negotiations with Charter School Capital, and the Academy's providing CSC with required due diligence documentation in order to apply for financing.

Tim Quinn seconds the motion

Motion unanimously approved

Board of Directors Nominating Committee

Ms. Morley, a member of the nominating committee, motioned that she would like to add to the meeting agenda the vote for EAA parent Sheri Klostermeyer for election as a member of the board of directors as presented in the January board meeting.

Tim Quinn seconded the motion.

Motion unanimously approved.



Mrs. Klostermeyer's background and resume was reviewed at the January board meeting. Ms. Morley reiterated that Mrs. Klostermeyer is not only involved as a member of the Parent Advisory Committee, but is also a classroom volunteer, and has demonstrated her interest in the school's success. After discussion,

***Michelle Morley motions to appoint Mrs. Klostermeyer as a member of the board of directors of Eagle Arts Academy.
Chantal Segurola seconds the motion
Motion unanimously approved***

Teacher Contracts

Mr. Blount reported that the teacher contracts used by the prior management company were reviewed by counsel and determined to be deficient in many aspects. Mr. Blount, Mr. Asen and Mr. DiComo have met to discuss teacher pay policies and the need to finalize teacher contracts. After discussion,

***Michelle Morley motions to approve the creation and finalization of new teacher contracts.
Tim Quinn seconds the motion
Motion unanimously approved***

EXECUTIVE DIRECTOR / PRINCIPAL UPDATE

Mr. Blount shared his frustration, and that of teachers and administrative staff, regarding the ongoing attacks on the school by The Palm Beach Post, and recent comments made by the charter school office of the School District. Particularly, Mr. Blount noted that in a recent article that was not accurate, the charter school office commented on hearsay and innuendo without ever reaching out to EAA for its side of the story, or investigating actual facts. This resulted in the threatening letter from the District to the board chair. Mr. Blount noted it is difficult to be both principal and executive director under these circumstances, and therefore he has asked a local public relations communication firm to provide an analysis of the climate and offer recommendations. All board members commented positively, and asked that the consultants be brought in immediately to offer suggestions and form a plan of action. Ms. Morley proposed that with all of the good things happening at the school, that a social media campaign be started. Discussion on various related issues ensued at length.



BOARD COMMENTS – Board members expressed their support of Mr. Blount and the administration and the need to bring the Eagle Arts community together to create positive momentum for the school.

PUBLIC COMMENTS – None

The next meeting of the Board of Directors is scheduled for Monday, March 6, 2017, at noon in the school library.

Tim Quinn motions to adjourn the meeting at 1:29pm
Chantal Segurola Seconds
Motion Unanimously Approved

